

# Product Design: Full Time Opportunities for University Graduates



Microsoft ★★★★★ 7,497 reviews

Redmond, WA 98052

Full-time

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## Job details

### Job Type

Full-time

## Benefits

*Pulled from the full job description*

401(k)

401(k) matching

Disability insurance

Health insurance

Life insurance

## Full Job Description

Every year, we welcome thousands of university students from every corner of the world to join Microsoft. You bring your aspirations, talent, potential—and excitement for the journey ahead.

Come build community, explore your passions and do your best work at Microsoft! As a **Product Designer** you will define specific product needs based on user insights; create and develop design concepts and specifications that optimize the emotional and functional experience of a product, software, device, or service; produce visual designs from concept through delivery and sustainment, and support interaction designs for hardware and/or software-based experiences. This opportunity will allow you to create and communicate compelling product stories and narratives for different audiences.

Microsoft's mission is to empower every person and every organization on the planet to achieve more. As employees we come together with a growth mindset, innovate to empower others and collaborate to realize our shared goals. Each day we build on our values of respect, integrity, and accountability to create a culture of inclusion where everyone can thrive at work and beyond. Learn more about our cultural attributes.

Those hired into this role are invited to participate in Microsoft Aspire Experience, a two-year learning and development experience where you'll build your network, cultivate intentional capabilities and gain perspective into the career opportunities across Microsoft's many exciting businesses.

### Responsibilities

- Contribute to visual designs from concept to delivery.
- Facilitate the creative visual design process by producing the visual language for a product.
- Collaborate with creative team members, program managers, and developers to define and iterate new and existing product features. Ensure optimal designs.
- Create wireframes, journey maps, user jobs and scenarios, task flows, and personas in support of interaction designs for hardware and/or software-based experiences.
- Conceptualize and deliver artifacts at various levels of fidelity.

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- Participate in the development and enhancement of product user experience via creation of interaction models and detailed designs for new and existing product features.
- Create visual design documents including mood boards, storyboards, creative briefs, three-dimensional (3D) models, product renderings/visualizations, color and materials design, motion studies, iconography, illustrations, layouts, and redlines for an assigned product, tool, or service.
- Work collaboratively with team members to create a compelling narrative for a specific product or feature and the customer.

## Qualifications

### Required/Minimum Qualifications

- Pursuing or recently completed a Bachelor's Degree in Industrial Design, Product Design, Human Computer Interaction, or related field
  - OR equivalent experience (e.g., experience using design thinking to solve problems).
- A portfolio demonstrating experience in Industrial Design, Product Design, Human Computer Interaction, or related field

### Additional or Preferred Qualifications

- Pursuing or recently completed a Bachelor's Degree in Industrial Design, Product Design, Human Computer Interaction, or related field AND 2+ years related work experience working in product or service design
  - OR Master's Degree in Industrial Design, Product Design, Human Computer Interaction, or related field AND 1+ year(s) relevant internship/work experience working in product or service design
  - OR equivalent experience (e.g., **experience using design thinking to solve problems**)

Microsoft is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during the application or the recruiting process, please send a request via the Accommodation request form.

The salary for this role in the state of Colorado is \$92,900 - \$151,800.

At Microsoft, certain roles are eligible for additional rewards, including annual bonus and stock. These awards are allocated based on individual performance. In addition, certain roles also have the opportunity to earn sales incentives based on revenue or utilization, depending on the terms of the plan and the employee's role.

Benefits/perks listed here may vary depending on the nature of your employment with Microsoft and the country where you work. US-based employees gain access to healthcare benefits, a 401(k) plan and company match, short-term and long-term disability coverage, basic life insurance, and fitness benefits, among others.

## Hiring Insights

### Job activity

- Posted 15 days ago